

POSITION DESCRIPTION

Seasonal Position: Timber Stand Improvement Crew Member
Reports to: Timber Stand Improvement Crew Leader
Dates: July 16 (firm) – August 22 (flexible)

POSITION CONCEPT

Timber stand improvement crew members will work on conservation projects intended to prepare Philmont for the summer of 2019 and beyond. They will primarily focus on forest thinning along primary road corridors and around backcountry camps. They may also have opportunities to assist in burned area restoration, trail maintenance, and campsite repair projects.

PHILMONT REQUIREMENTS

- Be over 18 years of age.
- Be prepared for strenuous workdays that include hiking and working on rough terrain, in all weather conditions, for up to 8 hours.
- Be prepared to spend up to 4 consecutive nights per work hitch in undeveloped backcountry campsites.
- Be prepared for hard work that involves cutting down trees, trimming branches, moving burned trees, and other jobs related to timber stand improvement and burned area restoration.
- Meet the BSA height/weight requirements for high-adventure activities.
- Provide a completed Annual Health and Medical Record upon arrival at Philmont.
- Exemplify the rules, regulations, policies, and procedures described in the Philmont Staff Guidebook and presented during staff training.
- Maintain a friendly, helpful, and respectful attitude while providing extraordinary customer service to Philmont’s participants, visitors, and employees.

ACKNOWLEDGEMENT OF POSITION CHANGE

Timber stand improvement crew member is a different job than you were originally hired to do this summer. By signing this agreement, you are acknowledging that:

1. You understand that you must meet the requirements above.
2. Your supervisor will most likely be different than the one you were going to be working for.
3. Your salary will be same as what you were originally hired for.
4. Your end date will be the same as your original Letter of Employment.

I understand the above position description and requirements, and I agree to change my position at Philmont Scout Ranch to Timber Stand Improvement Crew Member.

Signature _____ Printed Name _____ Date _____