

2024 SCOUTING U TRAINING WEEK



Philmont Training Center
July 13th-19th, 2025

Scouting U Training week offers opportunities to connect and interact with like-minded leaders, share ideas and best practices with leaders throughout the country who are interested in learning more about training and those who are dedicated to training leaders to bring the best of Scouting to our youth.

COUNCIL KEY 3



Steering the “Ships” Toward Council Standards and Beyond. Council and District Key-Threes will discuss and strategize the essential Council “Ships,” namely the aspects of Leadership, Stewardship, Relationships, Membership and Program-ship. Participants will develop navigational plans to move forward in achieving the new Council Performance Standards. Each day will bear toward a different “ship” and allow time for presentations, questions, discussion, and strategizing among conference leaders, other participants, and within specific Key-Threes. Scholarships are available for Council Executives that bring a full Key 3.

ACQUIRE THE FACILITATORS ADVANTAGE

If your role in Scouting involves training groups and teams, presiding over meetings, or leading Scouts & Scouters, then this conference is for you. If you’ve been elected, selected, or have volunteered to train others in Basic Adult Leader Outdoor Orientation (BALOO), Introduction to Outdoor Leader Skills (IOLS), or other district / council training, serve on a Wood Badge or National Youth Leadership Training (NYLT) staff or facilitate training at University of Scouting, or College of Commissioner Science, then this conference is definitely for you.

- You will learn how to use challenging games & team building activities
- Practice debriefing techniques that emphasize individual reflection and enhance group learning
- Learn at least three debriefing strategies that develop leadership skills.
- Leave Philmont with a pocket-sized deck of game cards designed to enhance your success with teaching leadership and team-building skills.

You will take away numerous tips, tricks, and proven facilitation techniques.

INNOVATE AND FACILITATE



NUTS AND BOLTS OF TRAINING



Investing in trained leaders is the cornerstone of a successful, thriving Scouting program. Join us for an immersive, hands-on conference dedicated to advancing a culture of training, identifying a leader's development needs, and exploring the unique value that well-trained leaders bring to Scouting.

This conference delves into the essentials training needs across experience levels, fostering a culture of continuous growth, and recruiting trainers from diverse generations. Through interactive workshops, scenario-based learning, and collaborative discussions.

Whether you're new to training or bringing decades of experience, this conference will provide valuable new perspectives and empower you to enhance your role and impact at the unit, district, council, territory or national level.

Join us at the Philmont Training Center for an immersive and dynamic experience designed specifically for Wood Badge Course Directors and their assistants. This conference is your chance to connect with fellow Wood Badge leaders nationwide, share best practices, and enhance your leadership skills.

Key Highlights:

- Interactive Learning:
- Leadership Development:
- Mandatory Training: This conference is a required step for all course directors and their backup directors within 24 months of their course start date, ensuring you are well-prepared and confident in your role.
- Inclusive Participation: Open to Council Training Chairs, Council Wood Badge Coordinators, Council Professional Advisors, and Wood Badge Faculty, fostering a collaborative environment for all key stakeholders.
- Exclusive Opportunities: Participants will have the unique chance to visit the NYLT Leadership Academy and the National Advanced Youth Leadership Experience (NAYLE) courses, witnessing leadership development in action.

ADVANCED DISTRICT ADMINISTRATION



Advanced District Administration offers Scouting Professionals who have completed DOB and DO2 a deeper experience in building volunteer teams and understanding how they operate. This course is a great continuation of information for those who focus on Field Service in their career.

Competencies that will develop from attending this course are:

- Effective Listening
- Conflict Management
- Energizing the Organization
- Compelling Communication
- Initiating Action
- Planning and Organizing
- Managing Work
- Earning Trust
- Influencing Others
- Collaboration

WOOD BADGE CO-HORT



Join fellow NYLT enthusiasts and dedicated leaders at Philmont Training Center for an inspiring deep dive into the foundations of NYLT. Designed for Course Directors, Council Coordinators, and all NYLT staff, this experience will spark fresh ideas and provide actionable insights to bring back to your Council's program. Through skill-building workshops, dynamic discussions, and immersive activities, we'll explore the role of Servant Leadership in shaping the NYLT experience. Prepare to connect, collaborate, and discover new perspectives to bring back to your program. All attendees must be at least 18 years old.

NYLT POWER-UP: PURPOSE IN SERVICE



HIGHLIGHTS:

Course Director Conference: We will deliver a complete NYLT Course Director Conference, covering all material required for CDC credit, and then move beyond into deeper exploration of supporting topics.

Symposium-Style Experience: advanced topics designed for those who've already staffed NYLT.

Enrich Your Leadership Toolkit: strengthen your NYLT course.

In-Depth Conversations with Fellow Enthusiasts: Share experiences, challenges, and triumphs with dedicated NYLT leaders.

Servant Leadership: Servant Leadership principles can enhance the participant's experience and build stronger teams.

Leadership Training Continuum in Action: Attendees will have unique opportunities to observe both the National Advanced Youth Leadership Experience (NAYLE) and the NYLT Leadership Academy in progress, seeing firsthand how these programs build upon NYLT principles.

DISTRICT OPERATIONS 2



District Operations 2 (DO2) builds off the learning that took place during District Operations Basic to provide Scouting Professionals with the skills and competencies to succeed. The intent of DO2 is to continue their professional development and in-turn learn and apply new competency-based skills. By attending this program, Scouting Professionals will: better engage with their volunteers; improve their prospecting pipeline; better handle the conflicts that arise in their service area; and become a more effective leader. This class gives its participants an opportunity to have needed conversations with a current Scout Executive and the Scouting U faculty about their concerns, opportunities, roadblocks, and successes.

District Operations 2 focuses on four competency areas:

- Managing Work
- Problem Solving
- Fundraising
- Building Strategic Work Relationships