

2025 SCOUTING U TRAINING WEEK



Philmont Training Center
July 13-19, 2025

Scouting U Training Week offers opportunities to connect and interact with like-minded leaders, share ideas and best practices with leaders throughout the country who are interested in learning more about training and those who are dedicated to training leaders to bring the best of Scouting to our youth.

COUNCIL KEY 3



Steering the “Ships” Toward Council Standards and Beyond. Council and District Key 3 teams will discuss and strategize the essential Council “Ships,” namely the aspects of Leadership, Stewardship, Relationships, Membership and Program-ship. Participants will develop navigational plans to move forward in achieving the new Council Performance Standards. Each day will bear toward a different “ship” and allow time for presentations, questions, discussion, and strategizing among conference leaders, other participants, and within specific Key 3 teams. Scholarships are available for Council Executives that bring a full Key 3.

Investing in trained leaders is the cornerstone of a successful, thriving Scouting program. Join us for an immersive, hands-on conference dedicated to advancing a culture of training, identifying a leader’s development needs, and exploring the unique value that well-trained leaders bring to Scouting.

This conference delves into the essentials training needs across experience levels, fostering a culture of continuous growth, and recruiting trainers from diverse generations. Through interactive workshops, scenario-based learning, and collaborative discussions.

Whether you’re new to training or bringing decades of experience, this conference will provide valuable new perspectives and empower you to enhance your role and impact at the unit, district, council, territory or national level.

NUTS AND BOLTS OF TRAINING



INNOVATE AND FACILITATE: A BLUEPRINT FOR IMPACT

Two-Day Conferences

ACQUIRE THE FACILITATORS ADVANTAGE

If your role in Scouting involves training groups and teams, presiding over meetings, or leading Scouts & Scouters, then this conference is for you. If you've been elected, selected, or have volunteered to train others in Basic Adult Leader Outdoor Orientation (BALOO), Introduction to Outdoor Leader Skills (IOLS), or other district/council training, serve on a Wood Badge or National Youth Leadership Training (NYLT) staff or facilitate training at University of Scouting, or College of Commissioner Science, then this conference is definitely for you.

- You will learn how to use challenging games & team building activities
- Practice debriefing techniques that emphasize individual reflection and enhance group learning
- Learn at least three debriefing strategies that develop leadership skills.
- Leave Philmont with a pocket-sized deck of game cards designed to enhance your success with teaching leadership and team-building skills.

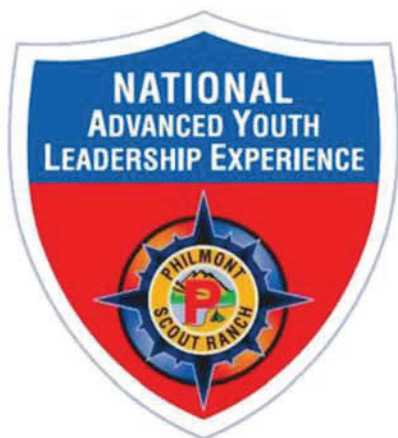
You will take away numerous tips, tricks, and proven facilitation techniques.



STRATEGIC TRAINING PLAN

Scouting's success depends on trained leaders. Units, districts, and councils that meet and exceed their goals typically can attribute their success to having trained leaders. The updated Strategic Training Plan conference is designed for training coordinators who want to integrate and maximize their efforts to achieve program success. The newly updated Strategic Training Plan curriculum provides the steps to create a comprehensive plan to increase your trained leadership, including strategies for presenting your plan to council governance to ensure a successful implementation back home.

NATIONAL ADVANCED YOUTH LEADERSHIP EXPERIENCE (NAYLE)



NAYLE is the ultimate hands-on leadership experience for youth leaders in Scouting. It takes place at Rayado Ridge Leadership camp, located in Philmont's backcountry. You'll spend the week putting your leadership skills to the test in various backcountry challenges along with a team of other youth leaders. To participate you must have completed NYLT and Introduction to Leadership Skills for Troops/Crews; complete a Scouting America Annual Health and Medical Record- parts A, B and C; be 14 years of age (or 13 years of age and completed the 8th grade) and not yet 18 (for Scouts) or 21 (for Venture Scouts); and hold a unit leadership position.

WOOD BADGE CO-HORT

Join us at the Philmont Training Center for an immersive and dynamic experience designed specifically for Wood Badge Course Directors and their assistants. This conference is your chance to connect with fellow Wood Badge leaders nationwide, share best practices, and enhance your leadership skills.

Key Highlights:

- Interactive Learning
- Leadership Development
- Mandatory Training: This conference is a required step for all course directors and their backup directors within 24 months of their course start date, ensuring you are well-prepared and confident in your role.
- Inclusive Participation: Open to Council Training Chairs, Council Wood Badge Coordinators, Council Professional Advisors, and Wood Badge Faculty, fostering a collaborative environment for all key stakeholders.
- Exclusive Opportunities: Participants will have the unique chance to visit the NYLT Leadership Academy and the National Advanced Youth Leadership Experience (NAYLE) courses, witnessing leadership development in action.



ADVANCED DISTRICT ADMINISTRATION



Advanced District Administration offers Scouting Professionals who have completed DOB and DO2 a deeper experience in building volunteer teams and understanding how they operate. This course is a great continuation of information for those who focus on Field Service in their career.

Competencies that will develop from attending this course are:

- Effective Listening
- Conflict Management
- Energizing the Organization
- Compelling Communication
- Initiating Action
- Planning and Organizing
- Managing Work
- Earning Trust
- Influencing Others
- Collaboration

NYLT Leadership Academy

The National Youth Leadership Training (NYLT) Leadership Academy trains youth staff to be top-notch presenters, evaluators, and leaders of their councils' NYLT courses. This intensive one-week course will improve NYLT course knowledge and problem-solving skills, which will help them run world-class NYLT programs. Course is open to youth ages 14-20.



Registration and more information at
philmontscoutranch.org/ptc/ptc-conferences/

NYLT POWER-UP: PURPOSE IN SERVICE

Join fellow NYLT enthusiasts and dedicated leaders for an inspiring deep dive into the foundations of NYLT. Designed for Course Directors, Council Coordinators, and all NYLT staff, this experience will spark fresh ideas and provide actionable insights to bring back to your Council's program. Through skill-building workshops, dynamic discussions, and immersive activities, we'll explore the role of Servant Leadership in shaping the NYLT experience. Prepare to connect, collaborate, and discover new perspectives to bring back to your program. All attendees must be at least 18 years old.



HIGHLIGHTS:

Course Director Conference: We will deliver a complete NYLT Course Director Conference, covering all material required for CDC credit, and then move beyond into deeper exploration of supporting topics.

Symposium-Style Experience: advanced topics designed for those who've already staffed NYLT.

Enrich Your Leadership Toolkit: strengthen your NYLT course.

In-Depth Conversations with Fellow Enthusiasts: Share experiences, challenges, and triumphs with dedicated NYLT leaders.

Servant Leadership: Servant Leadership principles can enhance the participant's experience and build stronger teams.

Leadership Training Continuum in Action: Attendees will have unique opportunities to observe both the National Advanced Youth Leadership Experience (NAYLE) and the NYLT Leadership Academy in progress, seeing firsthand how these programs build upon NYLT principles.

DISTRICT OPERATIONS 2



District Operations 2 (DO2) builds off the learning that took place during District Operations Basic to provide Scouting Professionals with the skills and competencies to succeed. The intent of DO2 is to continue their professional development and in-turn learn and apply new competency-based skills. By attending this program, Scouting Professionals will: better engage with their volunteers; improve their prospecting pipeline; better handle the conflicts that arise in their service area; and become a more effective leader. This class gives its participants an opportunity to have needed conversations with a current Scout Executive and the Scouting U faculty about their concerns, opportunities, roadblocks, and successes.

District Operations 2 focuses on four competency areas:

- Managing Work
- Problem Solving
- Fundraising
- Building Strategic Work Relationships