

PRO DEALS

Many outdoor brands have special programs where outdoor guides and industry experts (like Philmont staff) can receive discounts on their products. This list contains a few of those outdoor brands with “Pro Deals”. If you are curious as to if a brand has a pro deal, search “brand name pro”. **For questions or assistance, please visit the Seasonal Personnel Desk in the CHQ Office.**

Accessing Paystubs or Contract Information

Most Pro deal programs require the submission of your most recent paystub. To access this, go to login.adp.com or workforcenow.adp.com and create an account using the same email that you gave to Philmont. On the main screen, click the arrow next to “My Pay”. On this screen, click “View Statement” and download the PDF. You can then upload it to your pro deal application.

The screenshot shows the ADP 'My Pay' interface. On the left, there is a table of pay stubs for the year 2024. The table has columns for Date, Gross, Take Home, and Hours. The most recent entry is for Nov 1, 2024, with a Gross of \$,000.00, Take Home of \$,000.00, and 80 hours. To the right of the table, there is a 'View statement' dropdown menu with three options: 'View current statement' (circled in red), 'View statement', and 'Export multiple statements'. Below the table, there is a 'Take Home' donut chart and a summary row showing 'Gross' as '80 Units' and a dollar amount.

To access contract information, visit your Philmont WorkBright profile at Philmont.Workbright.com and select “View” on the Terms of Seasonal Employment. You can then click “Download PDF” to access a copy.

The screenshot shows the WorkBright 'Required Forms' table. At the top, there is a green progress bar with a checkmark and the text 'You're all done! Thank you!'. Below the progress bar, there is a table with the following data:

Form	Due Date	Status	Action
Terms of Seasonal Employment	12/15/2024	Accepted	View

The 'View' button in the 'Action' column for the 'Terms of Seasonal Employment' row is circled in red.

Pro Deal Websites

ExpertVoice.com

1. Sign up or login at www.expertvoice.com
2. New users: search "Philmont Scout Ranch" when prompted to find an affiliation
3. Existing users: add affiliations under your logged in profile menu
4. Confirm your email, set your location and unlock brand access
5. Sign up with the most recent pay stub, name tag, or CPR certificate
6. Complete a short course about the brand to unlock your discount
7. Brands include Alps Mountaineering, Altra, Arborwear, Benchmade, Big Agnes, Black Diamond, Carhartt, Chaco, *and many more*

OutdoorProLink.com

1. Fill out application and upload the most recent paystub
2. Select seasonal as employment type
3. List Philmont as your organization
4. Type up a short job description
5. Brands include La Sportiva, Outdoor Research, Smith, Thule, *and many more*

AmerSportsProClub.com

1. Outdoor professional → Hiking Guide
2. Upload front and back of staff ID
3. License number: put "NA"

Individual Pro Deals

Alps Mountaineering

- alpsbrands.com
- 50% off MSRP and free shipping on orders >\$99
- No registration required, use promo code **PSR50**

Arc'teryx

- arcteryx.com/us/en/shop/pro
- Create an account with proof of staff ID

Big Agnes

- bigagnes.com/pages/pro-group-purchase
- Click "Individual Pro Application"
- Sign up with most recent pay stub

Black Diamond

- blackdiamondequipment.com/pro
- Sign up with a New Mexico SAR Certification

ALPS MOUNTAINEERING
EXCEED YOUR EXPECTATIONS.

PRO PURCHASE PROGRAM
FOR ALL
PHILMONT STAFF

50% OFF MSRP! AND FREE SHIPPING ON ORDERS OVER \$99

USE PROMO CODE: **PSR50** AT CHECKOUT

TENTS PACKS SLEEPING BAGS SLEEPING PADS FURNITURE DRY STORAGE

Visit alpsbrands.com to order

PHILMONT

Mountain Hardware

- www.mountainhardware.com/pro
- Choose Outdoor Educator or Guide Services as customer type
- Upload proof of employment
- Upload your manager's (or the Seasonal Personnel Office's) information

NEMO Equipment

- www.nemoequipment.com/pages/pro-explainer-page
- Create an account and register for the Pro Program
- Proof of staff ID

Outdoor Research

- www.outdoorresearch.com/pages/vip-program
- Create an account and apply for the VIP Program
- Proof of staff ID

Patagonia

- www.patagonia.com/pro
- Category type can include: Adventure Travel Guide, Outdoor Industry, or SAR Individual
- Can gain using Philmont contract, paystub, and/or New Mexico State SAR certification

prAna

- www.pрана.com/pranapro
- Choose your classification
 - Adventure Guide or Outdoor Wilderness Educator
- List Philmont as your organization
- Upload contract, staff ID, and/or paystub

SeaToSummit

- seatosummit.com/pages/pro-login
- List Philmont as your organization
- Upload most recent paystub
- Write a short statement as to why you qualify for their pro deals